

## Gender Equity in Activities

### [Review of School Board Regulation 5-7.1](#)

#### Recommendations for Events/Activities:

- “Mr/Miss” Pageants -
  - Schools should refrain from using gender-specific titles for the event name and the winner’s title, such as Mr/Miss VBSchools. Alternative ideas: [High School Name] Pageant or [High School Name] Showcase; winner is “Top [School Mascot]”
  - Schools should not have activities during the event that are stereotypically gender-based.
  
- Homecoming Court and Prom King/Queen -
  - Court or Royalty selected should not be based on gender-identity
  - Schools may determine if all students voted onto the Court/Royalty are recognized, or if there is an additional tier above this to include one or two vote-getters with a non-gender based title.
  
- Gender/Pronouns as Fields on Club/Event Applications
  - Schools should not include gender identity or preferred pronouns on an application if it’s not necessary for the activity or club’s purpose.
  - When gathering gender identity information: the application field may remain blank so the applicant may fill it in without limitations, or offer several options to include: Female, Male, Prefer Not to Answer, and Other (including an open field for responses).
  
- Gender-based Housing for Overnight Leadership Workshops
  - After gender identity information is collected on applications, follow-up should happen with students who listed “Prefer Not to Answer” or “Other.”
  - Individual conversations with students: start with the student, ask who they have shared this information with before involving other staff (recommend a third party in the room to be a part of the decision-making).
  - If guidance is needed from the staff member, they should refer to the “guiding questions document” provided by school counselors.
  - If parents can’t be notified of different sleeping arrangements at the request of the student, the school may make the best decision for rooming for the student **and** arrange for them to be in an individual room.